**Version control**

Please complete this table and save each version with a new file name.

A final copy for sign off will be named V1. Please note that additional client changes requested following sign off may involve extra costs due to the additional time required to re-code and re-test the survey following changes.

|  |  |  |  |
| --- | --- | --- | --- |
| **Version** | **Owner** | **Date** | **Notes** |
| Vooa | David/Chris W | Feb 24 2022 | Went through thinking of survey length/Masters’ student incorporation |
| Voob | Elsie | 11.04.2022 | Review and additional questions |
| Vooc | David | 11.04.21 | Review Elsie’s review and additional questions |
| v00d | Scott | 20.04.22 | Additions made following GG cognitive interview feedback |
| v00e | David | 5.5.22 | Looked at feedback in light of GG feedback and cognitive interviews |
| V1 | Scott | 6.5.22 | Clean finalized version adapted from shared doc |
| Vw | David | 9.5.22 | David final question review |

**Introductory text**

**Welcome to Nature’s Masters’ and PhD student survey 2022!**

This survey aims to explore graduate students' career intentions and program satisfaction, as well as other topics such as student debt. The results will help become part of a series of articles later this year. We’ll also use the findings in other editorial content and for marketing products.

**Closing date: 10th July 2022**

**Completion time: 15-20 minutes**

**Prize draw: Chance to win one of 5 x GBP £100 prizes (or your local equivalent)**

This survey includes demographic questions to help us contextualise your answers. We will also be touching on sensitive subjects such as mental health and discrimination. You can opt-out of taking part at any time. Please note that your responses are strictly confidential and will be pseudonymized ahead of analysis. If you are interested in entering the prize draw, we will require your personal contact information however this will not be linked to your responses. If you have any questions about the research or how your details will be stored, please contact [isadora.rackham@shift-insight.co.uk](mailto:isadora.rackham@shift-insight.co.uk) or visit our [website](https://www.shift-learning.co.uk/) or read our [privacy policy](https://www.shift-learning.co.uk/privacy-policy/).

Thanks again for your help!

Please click the button below to start the survey.

**Questionnaire**

| **Question no.** | **Question and options** | **Type of question** | **Mandatory Y/N?** | **Routing** | **Notes between client and Shift** | **Rationale for research objectives & analysis thoughts** |
| --- | --- | --- | --- | --- | --- | --- |
| About you  **To start the survey, we’d like to learn a little bit about you.** | | | | | | |
|  | Which, if any, of the following degrees are you currently studying for?   1. Master's degree (MA/MS/MSc/PSM or other Master’s) 2. Doctorate degree (PhD/DPhil/MD) 3. Dual doctorate degree (MD-PhD, PhD-PhD or other combination) 4. Undergraduate student- Bachelor's degree (BSc/BA/BS) 5. Other, please specify 6. I am not studying for a degree | Single choice | Y | Ask to all  Screen out if not PhD or Masters’ student i.e. must select (a b or c) |  | Inclusion of Master’s students for this survey |
| Screen out message: Thank you  **Thank you very much for your time. Unfortunately, the rest of the questions in this survey are aimed at those who are currently PhD or Master’s students. If you would like to provide further feedback, please email us at audienceresearch@nature.com.** | | | | | | |
| 2 | What will be the total duration of your graduate degree?   1. 1 year 2. 2 years 3. 3 years 4. 4 years 5. 5 years 6. 6 years 7. 7 years 8. More than 7 years 9. Other, please specify | Single choice  Drop down | Y | Ask to all | Question here to clarify length of degree - as context for the debt question (Q10) | New question |
| 3. | How far into your graduate degree are you?   1. Less than a year 2. 1 year 3. 2 years 4. 3 years 5. 4 years 6. 5 years 7. 6 years 8. 7 years 9. More than 7 years | Single choice  Drop down  Same page as above | Y | Ask to all |  | New question |
|  | Which were the most important reasons you decided to enroll for a Master’s/PhD degree?  *Please select a maximum of 3 answers.*   1. I want to pursue an academic career 2. I want to pursue a non-academic career 3. No job I want is available without a Master’s/PhD 4. Personal interest in my subject of choice 5. I wanted to continue pursuing my research 6. I wanted to live in another country 7. I was in receipt of a scholarship for a Master’s/PhD degree 8. I was sponsored by a business to undertake the degree 9. Other, please specify | Multi choice  Max 3 choices | Y | Ask to all |  |  |
|  | Are you studying in the country you grew up in?   1. Yes 2. No | Single choice | Y | Ask to all |  |  |
|  | Where do you currently live?   1. Asia (including Middle East) 2. Australasia 3. Africa 4. Europe 5. North or Central America 6. South America | Single choice | Y | Ask to all |  |  |
| 7a. | Which country/region in Asia?   1. Afghanistan 2. Armenia 3. Azerbaijan 4. Bahrain 5. Bangladesh 6. Bhutan 7. Brunei 8. Burma (Myanmar) 9. Cambodia 10. China 11. Georgia 12. Hong Kong 13. India 14. Indonesia 15. Iran 16. Iraq 17. Israel and the Palestinian territories 18. Japan 19. Jordan 20. Kazakhstan 21. North Korea 22. South Korea 23. Kuwait 24. Kyrgyzstan 25. Laos 26. Lebanon 27. Malaysia 28. Maldives 29. Mongolia 30. Nepal 31. Oman 32. Pakistan 33. Philippines 34. Qatar 35. Russia 36. Saudi Arabia 37. Singapore 38. Sri Lanka 39. Syria 40. Taiwan 41. Tajikistan 42. Thailand 43. Turkey 44. Turkmenistan 45. United Arab Emirates 46. Uzbekistan 47. Vietnam 48. Yemen 49. If other, please specify | Drop down  Same page as above | Y | If living in Asia (Q6=a) |  |  |
| 7b. | Which country in Australasia?   1. Australia 2. French Polynesia 3. Niue 4. Tonga 5. Christmas Island 6. Kiribati 7. Papua New Guinea 8. Tuvalu 9. Cocos Keeling Island 10. Nauru 11. Pitcairn Island 12. Vanuatu 13. Cook Island 14. New Caledonia 15. Solomon Island 16. Wallis Futuna 17. Fiji 18. New Zealand 19. Tokelau 20. Western Samoa 21. If other, please specify | Drop down  Same page as above | Y | If living in Australasia (Q6=b) |  |  |
| 7c. | Which country in Africa?   * 1. Algeria   2. Angola   3. Benin   4. Botswana   5. Burkina Faso   6. Burundi   7. Cameroon   8. Cape Verde   9. Central African Republic   10. Chad   11. Comoros   12. Congo, Republic of   13. Congo, Democratic Republic of   14. Cote d'Ivoire   15. Djibouti   16. Egypt   17. Equatorial Guinea   18. Eritrea   19. Ethiopia   20. Gabon   21. The Gambia   22. Ghana   23. Guinea   24. Guinea-Bissau   25. Kenya   26. Lesotho   27. Liberia   28. Libya   29. Madagascar   30. Malawi   31. Mali   32. Mauritania   33. Mauritius   34. Morocco   35. Mozambique   36. Namibia   37. Niger   38. Nigeria   39. Rwanda   40. Sao Tome and Principe   41. Senegal   42. Seychelles   43. Sierra Leone   44. Somalia   45. South Africa   46. Sudan   47. Swaziland   48. Tanzania   49. Togo   50. Tunisia   51. Uganda   52. Zambia   53. Zimbabwe   54. If other, please specify | Drop down  Same page as above | Y | Ask if living in Africa (Q6=c) |  |  |
| 7d. | Which country in Europe?   1. Albania 2. Andorra 3. Austria 4. Belarus 5. Belgium 6. Bosnia and Herzegovina 7. Bulgaria 8. Croatia 9. Cyprus 10. Czech Republic 11. Denmark 12. Estonia 13. Finland 14. France 15. Germany 16. Greece 17. Hungary 18. Iceland 19. Ireland 20. Italy 21. Latvia 22. Liechtenstein 23. Lithuania 24. Luxembourg 25. Malta 26. Moldova 27. Monaco 28. Netherlands 29. Norway 30. Poland 31. Portugal 32. Romania 33. Russia 34. San Marino 35. Serbia and Montenegro 36. Slovakia (Slovak Republic) 37. Slovenia 38. Spain 39. Sweden 40. Switzerland 41. Turkey 42. Ukraine 43. United Kingdom 44. Vatican City 45. If other, please specify | Drop down  Same page as above | Y | Ask if living in Europe (Q6=d) |  | We can code this into EU and non-EU countries as part of analysis. |
| 7e. | Which country in North or Central America?   1. Anguilla 2. Antigua and Barbuda 3. Aruba 4. Bahamas 5. Barbados 6. Belize 7. Bermuda 8. British Virgin Islands 9. Canada 10. Cayman Islands 11. Clipperton Island 12. Costa Rica 13. Cuba 14. Dominica 15. Dominican Republic 16. El Salvador 17. Greenland 18. Grenada 19. Guadeloupe 20. Guatemala 21. Haïti 22. Honduras 23. Jamaica 24. Martinique 25. Mexico 26. Montserrat 27. Navassa Island 28. Netherlands Antilles 29. Nicaragua 30. Panama 31. Puerto Rico 32. Saint Barthélemy 33. Saint Kitts and Nevis 34. Saint Lucia 35. Saint Martin 36. Saint Pierre and Miquelon 37. Saint Vincent and the Grenadines 38. Trinidad and Tobago 39. Turks and Caicos Islands 40. United States 41. United States Virgin Islands 42. If other, please specify | Drop down  Same page as above | Y | Ask if living in N. or C. America (Q6=e) |  |  |
| 7f. | Which country in South America?   1. Argentina 2. Bolivia 3. Brazil 4. Chile 5. Colombia 6. Ecuador 7. Falkland Islands 8. French Guiana 9. Guyana 10. Paraguay 11. Peru 12. Suriname 13. Uruguay 14. Venezuela 15. If other, please specify | Drop down  Same page as above | Y | Ask if living in S. America (Q6=f) |  |  |
|  | What prompted you to study outside your country of upbringing? *Please select all that apply.*   1. To study at a specific university 2. Lack of quality graduate student programs in my home country 3. Lack of funding opportunities in my home country 4. Lack of graduate student programs in my subject of choice 5. Chance to pursue a specific research question 6. Higher salaries post-study 7. More job opportunities post-study 8. Shorter program of study in the destination country 9. Lower cost of living in the destination country 10. Family reasons 11. To experience another culture 12. Political reasons 13. Other, please specify | Multiple choice | Y | Ask if studying outside home country (Q5=no) |  |  |
|  | Do you have a job alongside your studies?   1. Yes 2. No | Single choice | Y | Ask to all |  |  |
|  | What is your main reason for having a job?   1. To help pay living costs/provide extra income 2. To make myself more attractive to future employers 3. To develop additional skills 4. To broaden my contacts 5. To reduce debt 6. To pay for study or study materials 7. Other, please specify | Single choice  Same page as above  Randomise | Y | Ask if have second job (Q8=yes) |  |  |
|  | Do you expect to go into debt as a result of your graduate studies?  *This debt might include tuition fees, study resource costs and other living costs at the time of your studies.*   1. Yes 2. No 3. Unsure 4. Prefer not to say 5. Other, please specify | Single choice | Y | Ask to all |  | New question |
|  | How much debt do you expect to be in on completion of your degree?  *Please provide an estimate in $US dollars.*   1. None 2. Less than $10,000 3. $10-20,000 4. $20-29,999 5. $30-39,999 6. $40-69,999 7. $70-100,000 8. More than $100,000 9. Prefer not to say | Single choice  Drop down  Same page as above | Y | Ask to all |  | New question |
|  | To what extent do you agree or disagree with the following statements?   1. I am able to save money alongside my studies 2. I am worried about the increasing cost of living 3. Increased inflation will negatively impact my decision to further pursue my studies 4. I regularly worry about my increasing student debt | Grid question  Strongly disagree, somewhat disagree, neither agree nor disagree, somewhat agree, strongly agree, Not applicable, Prefer not to say | Y | Ask to all |  | New question |
| Graduate school highs and lows | | | | | | |
|  | What concerns have you had since you started your graduate degree?     1. The difficulty of getting funding / low success rates for grant applications 2. Inability to finish my studies in the time period I had set out to 3. Impact of a poor relationship with my supervisor 4. The number of available faculty research jobs 5. The high numbers of early career researchers on continuing temporary contracts as postdocs 6. The difficulty of maintaining a work/life balance 7. Uncertainty about the value of a graduate degree 8. Uncertainty about future employment/career prospects 9. Student debt during my graduate degree · 10. Financial worries after my graduate degree (cost of living, inability to save for a house, children, retirement) 11. Political landscape 12. Impostor syndrome 13. Concern about my mental health as a result of undertaking a graduate degree 14. Poor support and acknowledgement of my parenting/elder care responsibilities 15. Access to teaching staff and supervisors being restricted under remote study formats | Grid question, 5 point scale  1 = not at all concerned, 5 = very concerned, N/A | Y | Ask to all  Only show option d, e to PhD students (Q1=2,3) |  |  |
| 13a. Additional Open question | Is there anything else not mentioned that has concerned you since you started your degree? | Open | N | Ask to all |  |  |
|  | Overall, what do you enjoy most about life as a graduate student? Please select a maximum of 3 answers.   1. Intellectual challenge 2. Working with interesting and bright people 3. Social life 4. University/academic environment 5. Knowing I have a chance to continue in an academic research job 6. Knowing I will have a chance for a non-academic research job 7. Knowing I will have a chance to use my skills in a non-research science job 8. A chance to consider professional options 9. The opportunity to travel/study overseas 10. Other, please specify | Multi choice Max 3  Randomise | Y | Ask to all |  |  |
|  | How satisfied are you with your decision to pursue a graduate degree?   1. Very dissatisfied 2. Somewhat dissatisfied 3. Neither satisfied nor dissatisfied 4. Somewhat satisfied 5. Very satisfied | Grid question  5 point scale | Y | Ask to all |  |  |
|  | Are you planning on pursuing a PhD once you’ve completed your Master’s degree?   1. Yes 2. No, please specify your reasons 3. I’m not sure | Single choice  Same page as above | Y | Ask to Master’s students (Q1=a) |  | New question |
| Satisfaction with your graduate student experience | | | | | | |
| 17. | How satisfied are you with your graduate degree experience? | Grid question  7-point scale  1=Not at all satisfied, 4 = neither satisfied nor dissatisfied, 7 = Extremely satisfied | Y | Ask to all |  |  |
| 18. | Since the very start of your graduate school experience, would you say your level of satisfaction has:   1. Significantly worsened 2. Worsened a little 3. Stayed the same 4. Improved slightly 5. Improved greatly | Single choice | Y | Ask to all |  |  |
| 19. | How satisfied are you with each of the following attributes or aspects of your degree?   1. Availability of funding 2. Hours worked 3. Social environment 4. Degree of independence 5. Recognition from supervisor 6. Overall relationship with supervisor 7. Overall compensation and benefits 8. Vacation time 9. Guidance received from adviser in lab/research 10. Ability to attend meetings and conferences 11. Work-life balance 12. Career pathway guidance and advice 13. Quality of teaching 14. Balance of teaching and practical elements | Grid question  7 point scale  1=Not at all satisfied, 4 = neither satisfied nor dissatisfied, 7 = Extremely satisfied, N/A  Split into 2 grids | Y | g) to only be shown to PhD students (Q1=b,c) |  | Some options dropped from previous survey |
| 20. | To what extent does your graduate degree program compare to your original expectations?   1. Does not meet original expectations 2. Meets original expectations 3. Exceeds original expectations | Single choice | Y | Ask to all |  |  |
| Your graduate degree | | | | | | |
| 21. | On average, how many hours a week do you typically spend on your graduate degree?   1. Less than 11 hours 2. 11-20 hours 3. 21-30 hours 4. 31-40 hours 5. 41-50 hours 6. 51-60 hours 7. 61-70 hours 8. 71-80 hours 9. More than 80 hours | Single choice | Y | Ask to all |  |  |
| 22. | On average, how much one-on-one contact time do you spend with your supervisor each week?   1. Less than an hour 2. Between one and three hours 3. More than three hours 4. Other, please specify | Single choice  Same page as above | Y | Ask to all |  |  |
| 23. | What would you change about your graduate degree program? | Open question | N | Ask to all |  |  |
| 24. | To what extent do you agree or disagree with the following statements regarding your supervisor?  My supervisor…   1. Makes time for frank conversations about my career 2. Is open to the idea of me pursuing a career outside academia 3. Has useful advice for careers outside academia 4. Has encouraged me to attend career training and events | Grid question  5 point scale   * Strongly disagree * Disagree * Neither agree nor disagree * Agree * Strongly agree * Unsure/Not applicable | Y | Ask to all |  |  |
| Mental health and discrimination  **We understand the following questions are sensitive issues, so please only answer if you feel comfortable doing so. Again, all your responses are anonymous.** | | | | | | |
| 28. | Have you ever received help for anxiety or depression linked to/connected to your studies?   1. Yes 2. No 3. I want help but have not yet sought it 4. I want help/have asked for help but have not yet received it 5. Prefer not to say | Single choice | N | Ask to all |  |  |
| 29. | Did you seek help for anxiety or depression within your institution?   1. Yes, it was helpful 2. Yes, but I didn’t feel supported 3. No, I sought help elsewhere 4. I wanted to, but there was none available 5. Other, please specify 6. Prefer not to say | Single choice  Same page as above | N | Ask if Q26=yes (sought help for anxiety or depression) |  |  |
| 30. | To what extent do you agree or disagree with the following statements?   1. Mental health and wellbeing services in my university are tailored and appropriate to the needs of graduate students 2. My supervisor has a good awareness of support services and was able to signpost me to them if needed 3. My university offers adequate one-to-one mental health support 4. My university offers different types of support to promote mental health and wellbeing beyond one-to-one support (e.g. workshops, seminars, activities) 5. My university supports good work-life balance 6. There is a long-hours culture at my university, including   sometimes working through the night | Grid question  5-point scale  Strongly disagree, somewhat disagree, neither agree nor disagree, somewhat agree, strongly agree,, Prefer not to say, Unsure | N | Ask to all |  |  |
| 31. | Do you feel that you have experienced bullying during your graduate degree?   1. Yes 2. No 3. Prefer not to say | Single choice | N | Ask to all |  |  |
| 32. | Who was the perpetrator(s)?  *Please select all that apply.*   1. Supervisor 2. Another student 3. Postdoc 4. Other academic staff member 5. Online troll 6. Other, please specify 7. Prefer not to say | Multiple choice  Same page as above  Prefer not to say exclusive | N | Ask if Q31=yes (experienced bullying) |  |  |
| 33. | Do you feel able to speak out about your experiences of bullying without personal repercussions?   1. Yes 2. No 3. Unsure | Single choice  Same page as above | N | Ask if Q31=yes (experienced bullying) |  |  |
| 34. | Do you feel that you have experienced discrimination or harassment during your graduate degree?   1. Yes 2. No 3. Prefer not to say | Single choice | N | Ask to all |  |  |
| 35. | Which of the following have you experienced?   1. Racial discrimination or harassment 2. Sexual harassment 3. Age discrimination 4. Gender discrimination 5. LGBTQ+ discrimination or harassment 6. Religious discrimination 7. Disability discrimination 8. Discrimination relating to parent/carer responsibilities 9. Other, please specify 10. Prefer not to say | Multiple choice  Same page as above  Prefer not to say exclusive | N | Ask if Q34 = yes (experienced discrimination) |  |  |
| Future career plans  **Thanks for your answers. We now want to find out about your career plans and expectations.** | | | | | | |
| 36. | How much do you expect your graduate degree to improve your job prospects?   1. Not at all 2. Barely 3. Somewhat 4. Substantially 5. Dramatically 6. Unsure | Grid question  5 point scale | Y | Ask to all |  |  |
| 37. | Which of the following sectors would you most like to work in ultimately?  *Please rank these sectors in order of appeal, where 1st = most like to work in, by dragging and dropping them into the grey box.*   1. Academia 2. Industry 3. Government 4. Non-profit 5. Medical | Drag and drop  Ranking question | **Y** | Ask to all |  |  |
| 38. | If you’re unlikely to pursue an academic research career, what are the main reasons? *Please select as many as apply.*   1. I am not interested in a research career 2. I don't think I have the skills to be able to launch a research career in academia 3. Too competitive / lack of job opportunities 4. I’d prefer a research career outside of academia 5. I don’t enjoy the research culture in academia 6. The salary would be too low in academic research 7. The funding climate is discouraging 8. I don’t enjoy the research culture in academia 9. Academic research requires too much administrative work today 10. It is too demanding 11. Lack of work/life balance 12. The political climate where I am currently based is hostile to academia 13. Other, please specify | Multiple choice  Randomise | Y | Ask if unlikely to work in academic research e.g. Q37 rank academic 3rd-5th |  |  |
| 39. | In terms of the quality of your graduate degree program, do you think that the COVID-19 pandemic has...  a) Negatively impacted the quality  b) Positively impacted the quality  c) No difference | Single choice | Y | Ask to all |  | New question |
| 40.a  40.b | Your answer indicates that the coronavirus pandemic has negatively affected the quality of your graduate degree program, why is this?  Your answer indicates that the coronavirus pandemic has positively affected the quality of your degree program, why is this? | Open question  Same page as above | N | Ask as appropriate based on question before |  | New question |
| Career expectations | | | | | | |
| 41. | How long do you think it will take you to find a permanent (non-trainee) position after you graduate?   1. Less than a year 2. 1 to 2 years 3. 2 to 3 years 4. 3 to 6 years 5. More than 6 years 6. Unsure 7. I have already secured one | Single choice | Y | Ask to all |  |  |
| 42. | How much more likely are you now to pursue a research career than when you launched your graduate degree?   1. Much less likely 2. Somewhat less likely 3. Equally likely 4. Somewhat more likely 5. Much more likely 6. Unsure | Grid question | Y | Ask to all |  | Benchmark career ambitions |
| Careers support  **Thanks for your answers so far. Only a few more sections to go!** | | | | | | |
| 43. | How do you learn about available career opportunities that are beyond academia? *Please select all that apply.*   1. I am only interested in academic career opportunities 2. My institution provides relevant workshops and resources 3. I cold-contact individuals in jobs that sound interesting 4. My family 5. Peers 6. Professional societies 7. *Nature* Careers 8. Other science publications/jobs boards 9. Another journal related to my area of speciality 10. Online resources including blogs 11. LinkedIn, Twitter and other social networks 12. Speaking with people in my lab 13. Speaking with people in my department 14. Scientific conferences 15. Other, please specify | Multi choice  Option a – exclusive | Y | Ask to all |  |  |
| 44. | Which of the following would you say are the most difficult for graduate students in the country where you are studying? *Please select a maximum of 3 answers.*   1. Learning what career possibilities exist 2. Finding a permanent job after completing my education 3. Overall cost of living 4. Lack of affordable housing 5. Work/life balance 6. Future student debt 7. Living as an international student in another country (e.g. language barriers, visa issues, settling in) 8. Other, please specify | Multiple choice  Max 3 | Y | Ask to all |  |  |
| 45. | Which of the following resources do you think graduate students need the most in order to establish a satisfying career? *Please select a maximum of 3.*   1. Lower competition for grants 2. Mentorship with individuals in my field/department/institution 3. Gender-specific mentorship with individuals in my field/department/institution 4. Better data/information about available career opportunities 5. Data on career paths of previous graduates from my graduate degree 6. More jobs in academia 7. Grants to help graduate students transition to permanent positions 8. Other, please specify | Multiple choice  Max 3 | Y | Ask to all |  |  |
| 46. | How well is your current graduate degree preparing you to carry out each of the following activities?   1. Collecting and analyzing data 2. Designing robust reproducible experiments 3. Writing a paper for publication in a peer-reviewed journal 4. Applying for funding 5. Finding a satisfying career 6. Managing complex projects 7. Developing a business plan 8. Managing people 9. Managing a large operational budget | Grid question  5 point scale   * Very badly * Badly * Neither well nor badly * Well * Very well * Unsure/Not applicable | Y | Ask to all |  |  |
| 47. | To what extent do you agree or disagree with the following statements?     1. I feel that my graduate degree program is preparing me well for a research career 2. I feel that my graduate degree program is preparing me well for a non-research science-related career | Grid question  5 point scale   * Strongly disagree * Disagree * Neither agree nor disagree * Agree * Strongly agree * I don't know | Y | Ask to all |  |  |
| 48. | Which, if any, of the following activities have you done to advance your career? *Please select all that apply.*   1. Attended career seminars and/or workshops 2. Attended networking events 3. Developed my social media profile 4. Worked out an individualized development plan 5. Discussed my career future with a supervisor 6. Discussed my career future with a mentor 7. Discussed my career future with a careers counsellor at my institution 8. Other, please specify | Multiple choice | Y | Ask to all |  |  |
| Reflection  **We’re almost finished!** | | | | | | |
| 49. | What would you do differently right now if you were starting your graduate degree? *Please select as many as apply.*   1. Change area of study 2. Change supervisor 3. Change university/institution 4. Not pursue a graduate degree at all 5. Nothing 6. Other, please specify | Multiple choice  E and d as exclusive | Y | Ask to all |  |  |
| 50. | With the benefit of hindsight, what one thing do you know now which you wish you’d known about when you started your graduate degree? | Open question | N | Ask to all |  |  |
| Final questions  **We have a few questions we’d like to ask about you to finish off the survey.** | | | | | | |
| 51. | What is your age?   1. Under 18 2. 18 - 24 3. 25 - 34 4. 35 - 44 5. 45 - 54 6. 55 - 64 7. 65 or over 8. Prefer not to say | Single choice | Y | Ask to all |  |  |
| 52. | Are you…   1. Male 2. Female 3. Non-binary 4. I’d prefer to self-describe, please specify 5. Prefer not to say | Single choice  Same page as above | Y | Ask to all |  |  |
| 53. | Do you consider yourself to be a racial/ethnic minority at your current institution?   1. Yes 2. No 3. I’d prefer not to say | Single choice  Same page as above  Prefer not to say exclusive | Y | Ask to all |  |  |
| 54. | Do you have any caring responsibilities?   1. Yes, to child/children under 12 2. Yes, to child/children over 12 3. Yes, to an adult(s) 4. No 5. Other, please specify | Multiple choice  No exclusive  Same page as above | Y | Ask to all |  |  |
| 55. | Thank you for taking part in the survey. Are there any more comments you’d like to share with us? | Open  Same page as above | N | Ask to all |  |  |
| Thank you | | | | | | |
| 56. | Would you like to be entered into a prize draw for a chance to win 1 of 5x GBP £100? *You can find prize draw terms and conditions* [*here*](https://www.shift-learning.co.uk/prize-draw-terms-and-conditions/)*.* *Shift Learning will be administering the incentive and a winner will be contacted within 4 weeks of the survey closing date.*   * Yes * No | Single choice | N | Ask to all |  |  |
| 57. | Nature may want to contact you again to ask for more information on the subjects discussed in this survey, or to ask you specific questions about your comments and answers. This may include your experiences with bullying and discrimination. Are you happy to receive follow up requests?  Note by ticking yes, Nature will have access to your full survey response.   * Yes * No | Single choice | N | Ask to all |  |  |
| 58. | Springer Nature is keen to update graduate students with advice and information about their program and career options via a regular newsletter. Would you like to be kept informed about this planned service from Nature Careers? *Please note that by ticking yes, you are giving permission for Springer Nature to contact you via email.* *Please review Nature's privacy policy for more information: https://www.nature.com/info/privacy*   * Yes, I would like *Nature* Careers to contact me about a newsletter * Not at this time | Single Choice | N | Ask to all |  |  |
| 59. | Shift Learning carry out paid research in the education sector throughout the year. Would you be happy to be contacted about relevant future research opportunities? *Please note that by ticking yes, you are agreeing for Shift Learning to use the information provided in this survey to contact you for future research. If you do not wish to join our research list, please move onto the next question.*   * Yes, I would like to join the Shift Learning research list * Not at this time | Single choice | N | Ask to all |  |  |
| 60. | Please fill in your contact details below.  *Please note, we only ask you to provide details you are comfortable with sharing. These fields are not compulsory. Note that Shift Learning adheres to the* [*Market Research Society Code of Conduct*](https://www.mrs.org.uk/pdf/mrs%2520code%2520of%2520conduct%25202014.pdf) *and you will not be contacted for sales or marketing purposes. Please be assured that your survey responses will not be directly linked to your contact details in our analysis. For more information, please read our* [*privacy policy*](https://www.shift-learning.co.uk/privacy-policy/)*.* | * Name * Email address | N | Ask if prize draw or opt in |  |  |

**Final text**

We have now come to the end of the survey. Many thanks for filling out our survey, your responses are extremely valuable and useful for *Nature.*

Please click the button below to submit your answers.